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STIMSONITE CORP

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ITEM 8--FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

Financial statements and schedules are listed under item 14.

REPORT OF INDEPENDENT ACCOUNTANTS

To the Board of Directors and

Stockholders of Stimsonite Corporation

We have audited the accompanying consolidated balance sheets of Stimsonite Corporation and Subsidiaries as of December 31, 1996 and 1995 and the related consolidated statements of operations, stockholders' equity and cash flows for each of the three years in the period ended December 31, 1996. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Stimsonite Corporation and Subsidiaries as of December 31, 1996 and 1995, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 1996, in conformity with generally accepted accounting principles.

Coopers & Lybrand L.L.P.

Chicago, Illinois

February 18, 1997

STIMSONITE CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS (dollars in thousands, except share amounts)

> Year Ended Decemb 1996 1995

Net sales Cost of goods sold

\$ 68,119 \$ 82,712 55.835 41.625

| Gross profit | 26,877 | 26,494 |
|--|-----------------------------------|--------------------------|
| Operating expenses: Selling and administrative Research and development Amortization of intangible assets Restructuring charge | 15,260 2,800 2,846 4,000 | 13,149 3,089 2,815 |
| Total operating expenses | 24,906 | 19,053 |
| Operating income | 1,971 | 7,441 |
| Other (income) expense: Interest expense Joint venture partnership loss Other income | 2,680 | 2,606 111 |
| Income (loss) before provision for income taxes and extraordinary item Provision (benefit) for income taxes | (709) | 4,724 |
| Income before extraordinary item Extraordinary item, net of tax benefit | (516) | 2,610 |
| Net income (loss) | \$(848) ===== | \$2,610 |
| Earnings (loss) per common and common equivalent share: Income before extraordinary item | \$(0.06) | \$0.29 |
| Extraordinary item, net of tax benefit | (0.04) | |
| Net income (loss) | \$ (0.09) | \$ 0.29 |
| Weighted average number of common and common equivalent shares outstanding | 8,974,823 | 9,118,912 |

The accompanying notes are an integral part of the consolidated financial statements.

STIMSONITE CORPORATION AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (dollars in thousands, except share amounts)

| ASSETS | | ember | |
|---|--|-------|---|
| Current assets: | 1996 | | 1995 |
| | | | |
| Cash and cash equivalents Trade accounts receivable, less allowance for doubtful accounts | \$ 227 | \$ | 251 |
| of \$1,206 (1996) and \$895 (1995) Inventories | 17,130 11,938 | | 18,144 14,848 |
| Prepaid expenses and other | 3,157 | | 921 |
| Deferred tax assets | 1,670 | | 1,345 |
| Total current assets Property, plant and equipment, net Intangible assets, net | 34,122 18,907 14,373 | | 11,890 |
| Deferred financing costs, net of accumulated amortization | · | | |
| of \$24 (1996) and \$2,152 (1995) Deferred tax assets | 287 3,990 | | 892 2,322 |
| Other | 191 | _ | 99 |
| Total assets | \$71,870 ====== | | 67,596 |
| LIABILITIES AND STOCKHOLDERS' EQUITY Current liabilities: | 1996 | | 1995 |
| | | | |
| Accounts payable Current maturities of long-term debt Accrued employee benefits Accrued warranty costs Accrued income taxes | \$ 11,334 2,500 3,526 909 0 | \$ | 7,242 3,243 3,510 510 1,527 |
| Total current liabilities Accrued post retirement benefits Long-term debt | 18,269 631 28,300 | | 16,032 631 24,703 |

STIMSONITE CORPAGNULIA REPORT OF REPORT OF THE PROPERTY OF THE

| Total liabilities | 47,200 | 41,366 |
|---|--------------------|--------------------|
| Commitments and Contingencies Stockholders' equity: Common Stock, \$.01 par value 15,000,000 shares authorized, 8,706,150 shares (1996) and 8,861,400 shares (1995) | | |
| issued and outstanding | 90 | 89 |
| Treasury stock, at cost | (1,801) | (494 |
| Additional paid-in capital | 23,818 | 23,516 |
| Retained earnings | 2,314 | 3,162 |
| Foreign currency translation adjustment | 249 | (43 |
| | | |
| Total stockholders' equity | 24,670 | 26,230 |
| | | |
| Total liabilities and stockholders' equity | \$71,870 ====== | \$67,596 ====== |

The accompanying notes are an integral part of the consolidated financial

STIMSONITE CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (dollars in thousands)

| (dollars in thousands) | Year E | nded D |
|---|------------------------|-----------|
| Cash flows from operating activities: | 1996 | 1 |
| | | |
| Net income (loss) | \$ (848) | \$ |
| Adjustments to reconcile net income (loss) | | |
| to net cash provided by operating activities: | | |
| Depreciation | 3,166 | |
| Amortization of intangibles, deferred financing | | |
| costs and discount on long-term debt | 3,124 | |
| Provision for uncollectible accounts | 311 | |
| Deferred income taxes | (1,993) | |
| Extraordinary item | 332 | |
| | | |
| Restructuring charge | 4,000 | |
| Joint venture partnership loss | | |
| Changes in assets and liabilities, (net of effects of acquisiti | ons):: | |
| Trade accounts receivables | 703 | |
| Inventories | 2,910 | |
| Prepaid expense and other | (2,236) | |
| Accounts payable | 4,945 | |
| Accrued employee benefits | 16 | |
| | | |
| Accrued warranty | 399 | |
| Accrued income taxes | (1,527) | |
| Net cash provided by operating activities | 13,302 | |
| | | |
| Cash flows from investing activities: | | |
| Purchase of property, plant and equipment | (9,394) | |
| Acquisition of Pave-Mark | | |
| Investment in joint venture partnership | | |
| Other | | |
| | | - |
| Net cash used in investing activities | (9,394) | (|
| Cash flows from financing activities: | • | |
| Net proceeds from the issuance of common stock | 303 | |
| | | |
| Payment to reacquire Common Stock | (1,307) | |
| Payments on notes receivable on common stock | | |
| Principal payments under capital lease obligation | (34) | |
| Proceeds from long term-debt | 37,300 | |
| Payments on long term-debt | (40,154) | |
| Cash over draft | | |
| Financing fees paid in connection with debt refinancing | (332) | |
| Net cash provided by (used in) financing activities | (4,224) | |
| The sale provided by (about it) transmissing account to the | | |
| Effect of exchange rate changes on cash | 292 | |
| | | |
| Net increase (decrease) in cash and cash equivalents | (24) | |
| Cash and cash equivalents, beginning of year | 251 | |
| | WV 107 107 007 007 000 | _ |
| Cash and cash equivalents, end of year | \$ 227 | \$ |
| capit and capit equivalence, end of year | Q 22/ | ∓: =:: |
| Curri amantal di aglagura | | : |
| Supplemental disclosures: | | |
| Cash paid during the year for interest | \$2,810 | |
| Cash paid during the year for income taxes | \$2,880 | |
| Capital Lease for Property, Plant & Equipment | \$ 724 | |
| Property, Plant & Equipment purchases included in Accounts | | |
| Payable | \$3,915 | |
| • | , . , | |

The accompanying $% \left(1\right) =\left(1\right) +\left(1\right) +\left$

STIMSONITE CORPORATION AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (dollars in thousands except share data)

| | | 1996 | | 199 | 5 |
|----------------|----------------------------|-----------|---------|-----------|--------|
| | | Shares | Amount | Shares | Amount |
| COMMON STOCK | Balance at January 1 | 8,861,400 | \$89 | 8,903,900 | \$89 |
| | Repurchase of common stock | (188,500) | | (60,000) | |
| | Issuance of common stock | 33,250 | 1 | 17,500 | |
| | Balance at December 31 | 8,706,150 | \$90 | 8,861,400 | \$89 |
| TREASURY STOCK | Balance at January 1 | (60,000) | (\$494) | | |

| | Repurchase of common stock | | |
|------------------------|--|---------------------|-----------------|
| | Balance at December 31 | (248,500) (\$1,801) | (60,000) (\$494 |
| ADDITIONAL PAID IN | Balance at January 1 | | |
| CAPITAL | Issuance of common stock | 302 | 315 |
| | Balance at December 31 | | |
| NOTES RECEIVABLE | Balance at January 1 | | (\$61 |
| FROM STOCK SALE | Payments on notes receivable | | 61 |
| | Balance at December 31 | | |
| ACCUMULATED | Balance at January 1 | | |
| EARNINGS (DEFICIT) | Net income (loss) | | |
| | Balance at December 31 | | |
| FOREIGN CURRENCY | Balance at January 1 | | |
| TRANSLATION ADJUSTMENT | Aggregate adjustment from translation of foreign currency statements | | |
| | Balance at December 31 | \$249 | (\$43 |
| TOTAL STOCKHOLDERS' | | \$26,230 | \$23,968 |
| EQUITY | Repurchase of common stock | (1,307) | (494 |
| | Payments on notes receivable | | 61 |
| | Issuance of common stock | 303 | 115 |
| | Foreign currency translation adjustment | 292 | (30 |
| | Net income (Loss) | | |
| | Balance at December 31 | \$24,670 | \$26,230 |

STIMSONITE CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(dollars in thousands, except per share amounts)

1. Nature of Business:

Stimsonite Corporation and subsidiaries (the "Company") is a manufacturer and marketer of highway safety products. These products include (i) highway delineation products, such as raised reflective pavement markers, thermoplastic pavement marking materials and related application equipment, construction work zone markers, and roadside and other delineators; and (ii) optical film materials, such as high performance reflective sheeting used in the construction of highway signs, pre-printed sign faces, and other applications.

2. Summary of Significant Accounting Policies:

A summary of the significant accounting policies used in the preparation of the accompanying consolidated financial statements follows:

Principles of Consolidation

The consolidated financial statements include the financial statements of

Stimsonite Corporation and its subsidiaries. Significant intercompany transactions have been eliminated in consolidation.

Foreign Currency Translation

The financial statements of foreign operations are translated into U.S. dollars in accordance with Statement of Financial Accounting Standards (SFAS) No. 52. Accordingly, all assets and liabilities are translated at current and historical rates of exchange and operating transactions are translated at weighted average rates during the year. The translation gains and losses are accumulated as a component of stockholders' equity.

Revenue Recognition

The Company recognizes revenue upon shipment of the product.

Cash and Cash Equivalents

Cash and cash equivalents include all highly liquid debt instruments with an initial maturity date of three months or less.

Inventories

Inventories are stated at the lower of cost or market. Cost is determined on the first-in, first-out (FIFO) basis.

Property, Plant and Equipment

Property, plant and equipment are stated at cost. Depreciation is computed by use of the straight-line method over the estimated useful lives of the assets. Expenditures for maintenance and repairs are charged to operations as incurred; major improvements are capitalized. Upon retirement or sale, the cost of assets and related accumulated depreciation are removed from the accounts and any resulting gains or losses upon disposition are reflected in operations. The following is a summary of the estimated useful lives utilized by the Company:

| Equipment | 7 years |
|------------------------|----------------------|
| Furniture and fixtures | 7 years |
| Automobiles | 5 years |
| Molds, dies and tools | |
| Leasehold improvements | Lesser of lease life |
| or useful life | |

Intangible Assets

Intangible assets have been recorded at cost and are being amortized on the straight-line basis over their respective amortization periods (see Note 5). In the current year, the Company adopted the Financial Accounting Standards Board's Statement of Financial Accounting Standards No. 121, "Accounting for the Impairment of Long-Lived Assets and for Long-Lived Assets to be Disposed Of." The statement requires that long-lived assets and certain identifiable intangibles held and used by an entity be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Impairment is evaluated by comparing future cash flows (undiscounted and without interest charges) expected to result from the use of the asset and its eventual disposition to the carrying amount of the asset.

Deferred Financing Costs

Deferred financing costs represent commitment fees and other costs incurred in connection with the issuance of long-term debt. These costs are amortized as interest expense over the life of the related debt using the interest method.

Warranty Costs

Estimated costs related to warranty of certain highway signing products are charged to operations at the time of the sale.

Income Taxes

The Company accounts for income taxes under the principles of SFAS No. 109 "Accounting for Income Taxes."

In accordance with SFAS No. 109, deferred income taxes are recorded to reflect the tax consequences on future years of differences between the basis of assets and liabilities for income tax and for financial reporting purposes. In addition, the amount of any future tax benefits are reduced by a valuation allowance to the extent such benefits are not expected to be fully realized.

Financial Instruments

The fair value of cash and cash equivalents is assumed to approximate the carrying value of these assets due to the short duration of these instruments. The fair value of the Company's debt, current and long-term is estimated to approximate the carrying value of these liabilities based upon borrowing rates currently available to the Company for borrowings with similar terms.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Significant estimates made by the Company include warranty accruals which are estimate based upon product performance experience, and it is reasonably possible that this estimate could change in the near term.

Earnings Per Share Calculation

The computation of income (loss) per common share is based on the weighted average number of common and common equivalent shares outstanding during each period. The dilutive effect of all other stock options has been calculated using the treasury stock method. Income (loss) per common and common equivalent share computed on an historical basis pursuant to Accounting Principles Board Opinion No. 15 approximates the SAB 83 presentation.

Recently Issued Accounting Pronouncements

Earnings per share

Statement of Financial Accounting Standards No. 128, "Earnings Per Share," revises the disclosure requirements and increases the comparability of EFS data on an international basis by simplifying the existing computational guidelines in APB Opinion No. 15. The pronouncement will require dual presentation of basic

and diluted EPS on the Company's Statement of Operations and is effective the Company's fiscal year ending December 31, 1997. The Company believes that adoption will not have a material impact on its financial statements.

Disclosure of Information About Capital Structure Statement of Financial Accounting Standards No. 129. "Disclosures of Information About Capital Structure," establishes standards for disclosing information about an entity's capital structure. The new accounting principle is effective for the Company's fiscal year ending December 31, 1997. The Company believes that adoption will not have a material impact on its current disclosures.

Inventories:

Inventories are comprised of the following:

December 31,

1996

1995

| Raw material | s | \$ 3,772 | 2 \$ | 4,735 |
|--------------|----------|----------|------|-------|
| Work-in-proc | ess | 1,601 | L | 4,062 |
| Finished goo | ods | 6,565 | 5 | 6,051 |
| \$11,938 | \$14,848 | | | |

4. Property, Plant and Equipment:

Property, plant and equipment are comprised of the following:

December 31,

1996

1995

| Equipment \$17,016 \$14,382 Molds, dies and tools 3,822 3,761 Leasehold improvements 2,817 2,133 Furniture and fixtures 786 566 Automobiles 595 480 Waukegan facility costs 6,411 Construction in progress 1,948 1,891 33,395 23,213 | | | |
|---|--|----------|----------|
| Leasehold improvements. 2,817 2,133 Furniture and fixtures. 786 566 Automobiles. 595 480 Waukegan facility costs. 6,411 Construction in progress 1,948 1,891 | Equipment | \$17,016 | \$14,382 |
| Furniture and fixtures 786 566 Automobiles 595 480 Waukegan facility costs 6,411 Construction in progress 1,948 1,891 | Molds, dies and tools | 3,822 | 3,761 |
| Automobiles | Leasehold improvements | . 2,817 | 2,133 |
| Waukegan facility costs | Furniture and fixtures | 786 | 566 |
| Construction in progress | Automobiles | 595 | 480 |
| | | 6,411 | |
| 33,395 23,213 | Construction in progress | 1,948 | 1,891 |
| | 33,395 23,213 | | |
| Less accumulated depreciation and amortization (14,488) (11,323) | Less accumulated depreciation and amortization | (14,488) | (11,323) |
| \$18,907 \$11,890 | \$18,907 \$11,890 | | |

5. Intangible Assets:

Intangible assets consist of the following:

| Amortization | December | 31, | | | |
|-------------------------|-----------------|-----------------------|------------|----------|----------|
| Period | 1996 | 1995 | | | |
| | | | | | |
| Patents | | | 6-17 years | \$15,467 | \$15,246 |
| Covenants not to compet | :e | | 3-10 years | 7,089 | 7,089 |
| Sales representative ar | d distribution | organization acquired | 7 years | 2,298 | 2,298 |
| Government product appr | covals acquired | | 15 years | 2,148 | 2,148 |
| Goodwill associated wit | h Simsco acquis | sition | 20 years | 1,279 | 1,279 |
| Goodwill associated wit | h Pave-Mark aco | puisition | 20 years | 901 | 901 |

Trademarks and other 31,624 15 years

2,777

31.959

Less accumulated amortization.

(17.586)

(14.740)

2,663

\$14.373 \$16.884

6. Long Term Debt:

At December 31, 1996, the Company had outstanding borrowings under the new credit agreement as follows:

December 31, 1996

Term Loan principal payable quarterly from March 31, 1997 through March 31, 2003 and final payment of \$8.75 million due June 30, 2003. Interest payable in one, two, three or six

month periods at the Company's option.

\$ 24.375

Revolver loan principal due June 30, 2000. Interest payable in one, two, three or six month periods at the

Company's option. 30,800 Less current maturities Total long-term debt

6,425

(2.500)

On July 23, 1996, the Company refinanced its long term debt under a new on July 23, 1996, the Company refinanced its fong term debt under a new unsecured credit agreement. The terms of the new credit agreement provide a credit facility totaling \$45.0 million of which \$20.0 million is revolving credit due on June 30, 2000 and \$25.0 million is a term loan due June 30, 2003. In connection with the debt refinancing, the Company recorded a \$0.3 million (\$0.04 per share) extraordinary charge in the third quarter of 1996 attributable to the write-off of deferred financing fees related to the Company's prior credit facility.

Quarterly installment repayments of \$0.625 million and a final repayment of \$8.75 million is due on June 30, 2003 on the term loan. Borrowings under the new credit agreement may be repaid in whole or in part without penalty.

The outstanding borrowings under the revolver loan bear interest at prime (8.25% at December 31, 1996) or LIBOR (at the Company's option) plus a LIBOR margin ranging from 0.75% to 1.5% based on the ratio of debt to cash flow determined on immediately preceding rolling four quarter performance at December 31, 1996. the immediately preceding rolling four quarter performance at December 31, 1996. At December 31, 1996, the LIBOR margin in effect was 1.25% and the all inclusive LIBOR interest rate on the revolving loan was 6.935%. At December 31, 1996, under the revolving loan, \$5.0 million was borrowed under LIBOR contracts and \$1.425 million was borrowed at prime. The outstanding borrowings under the term loan bear interest at either prime plus .25%. (8.5% at December 31, 1996) or LIBOR plus 1.8% (7.4875% at December 31, 1996) (at the company's option). At December 31, 1996 all outstanding borrowings under the term loan were under LIBOR contract.

Under the revolving loan, subject to compliance with certain borrowing base requirements, the Company may borrow up to \$20.0 million. At December 31, 1996, \$6,425 was outstanding under the revolving loan and \$13,575 was available for further borrowing after considering borrowing base requirements. Unused amounts under the revolving loan are subject to an annual commitment fee of 0.375%.

The new credit facility establishes certain financial covenants, including covenants relating to the Company's funded debt to EBITDA ratio, coverage ratio and leverage ratio. In addition the new credit agreement imposes limitations on the Company with respect to among other things, (i) capital expenditures; (ii) mergers, acquisitions and purchases and sales of assets;

(iii) additional indebtedness and liens; (iv) transactions with affiliates and

(v) the payment of cash dividends and the repurchase of common stock. The Company's performance with respect to these covenants will affect, among other things, the level of additional borrowing available under the agreement.

Future minimum principal payments of long term debt are as follows:

Year Total

| 1997 | \$ 2,500 |
|----------|-------------|
| 1998 | 2,500 |
| 1999 | 2,500 |
| 2000 | 8,925 |
| 2001 | 2,500 |
| 2002 | 2,500 |
| 2003 | 9,375 |
| \$30,800 | |

At December 31, 1995, the Company had term loans payable to its principal lender under the old credit agreement as follows:

December 31, 1995

Term Loan A bearing interest

at base rate plus 1.25% (9.75%

at December 31, 1995) or LIBOR

plus 2.5% (8.1875% at December

31, 1995), at the Company's

option, payable in quarterly

installments from March 31, 1996

through 1998. Interest payable

quarterly.

\$8,567

Term Loan B bearing interest

at base rate plus 1.75% (10.25%

at December 31, 1995) or LIBOR

plus 3.0% (8.685% at December 31,

1995) at the Company's option

payable in quarterly installments

from March 31, 1996 through 2000.

Interest payable quarterly.

6,579

Revolver loan bearing interest

at base rate plus 1.25% (9.75%

at December 31, 1995) or LIBOR

plus 2.5% (8.1875% at December

31, 1995) at the Company's

option, 1998. Interest

payable quarterly.

12,600

Swing line loan, principal due

September 28, 1998. Interest

payable quarterly 27,946 Less current maturities Total long-term debt 200

(3,243)

7. Common Stock:

On January 11, 1994 in connection with the underwriters' option to purchase additional shares to cover over-allotments in the Company's December 1993 initial public offering, the Company issued 333,500 shares of Common Stock to the public at \$9.00 per share. The underwriting discounts and commissions against the sale were \$210 with net proceeds to the Company amounting to \$2,791. The proceeds were used to repay term loans under the credit agreement in effect at that time.

During 1994, 14,000 shares of Common Stock were issued in connection with the exercise of stock options. The average exercise price per share was \$1.61.

During 1995, 17,500 shares of Common Stock were issued in connection with the exercise of stock options. The average exercise price was \$1.94.

During 1995, the Board of Directors authorized the repurchase of up to 500,000 outstanding shares of Common Stock. As of December 31, 1996, a total of 248,500 shares had been repurchased as treasury stock at an average purchase price of \$7.25. Completion of this stock repurchase program will be dependent upon the approval of the Company's lenders under the credit agreement and the market price of the stock.

During 1996, 33,250 shares of common stock were issued in connection with the exercise of stock options. The average exercise price was \$1.70.

8. Stock Options:

Under the Stimsonite Corporation 1991 Stock Option Plan, up to 210,000 options to purchase shares of Common Stock were authorized for grant. Under the Stimsonite Corporation Executive Stock Option Plan (the "1992 Plan"), 197,050 options to purchase shares of Common Stock were authorized for grant. Under the Stimsonite Corporation 1993 Incentive Equity Plan (the "1993 Plan"), up to 428,000 shares of Common Stock may be issued pursuant to awards granted thereunder. Awards under the 1993 Plan may be awards of restricted stock, stock options, stock appreciation rights, deferred shares, performance shares and performance units. Through December 31, 1996, stock options were the only types of awards granted under the 1993 Plan. In 1994, the Company adopted the Stimsonite Corporation 1994 Stock Option Plan for Non-Employee Directors (the "Director Plan"). Under the Director Plan, certain non-employee directors receive an option to purchase 2,000 shares of Common Stock. The options vest over 5 years. Additionally each non-employee director may make an election to receive director's compensation in the form of stock options. In 1995 and 1994, 15,889 and 51,785 options were respectively granted under the Director Plan also provides that each non-employee director elected at each annual meeting of stockholders receives an option to purchase 1,500 shares of

common stock. No options were exercised under the Director Plan during the years 1996, 1995 and 1994.

The following is a summary of the activity in the Company's stock option plans and other options issued for the years ended December 31, 1996, 1995 and 1994.

Year Ended December 31,

| 1996 | 1995 | 1994 |
|------|------|------|
| | | |

| Outstanding, Granted Exercised Canceled | beginnin | g of the | period | 305,724 161,847 (33,250) (91,347) | 297,335 67,856 (17,500) (41,967) | 249,550 61,785 (14,000) |
|--|-----------|----------|--------|--|---|-------------------------------|
| Outstanding | at end of | period | | 342,974 | 305,724 | 297,335 |

| Average | price | per | share | \$ | 4.88 | \$ | З. | 54 | \$ | 3.18 |
|---------|-------|-----|-------|----|------|---------|----|----|--------|-------------|
| | | | | | | ******* | | | ****** | *********** |

| Exercisable at end of period | 161,108 | 172,252 | 172,550 | |
|------------------------------|---------|---------|---------|--|
| 20% co. 100 Manuscons | | | | |

Available for grant at end of period 477,226 547,726 573,615

The average exercise price per share of stock options exercised was \$1.70 per share in 1996, \$1.94 per share in 1995 and \$1.61 per share in 1994.

The Company applies the provision of APB 25 in accounting for its stock based employee compensation arrangements. During 1996, the Company was required to adopt Statement of Financial Accounting Standards No. 123, Accounting for Stock-Based Compensation ("SFAS No. 123") which encourages entities to adopt a fair value based method of accounting for stock-based compensation plans in place of the provisions of Accounting Principles Board Opinion No. 25 Accounting for Stock Issued to Employees ("APB No. 25") for all arrangements under which employees receive shares of stock or other equity instruments of the employer or the employer incurs liabilities to employees in amounts based on the price of its stock.

The Company recognizes compensation cost for stock-based compensation awards equal to the difference between the quoted market price of the stock at the date

of grant or award and the price to be paid by the employee upon exercise in accordance with the provisions of APB No. 25. Based upon the terms of Company's current stock option plans, the stock price on the date of grant and price paid upon exercise are the same, thus no compensation charge is required to be recognized.

As allowed by SFAS No. 123, the Company will continue to apply the provisions of APB No. 25 in accounting for its stock-based employee compensation arrangements and will disclose pro forma net income and earnings per share information in its footnotes as if the fair value method suggested in SFAS No. 123 had been applied.

If compensation cost based on fair value method of the options had been used, the Company's net income and earnings per common share (EPS) would have been as follows:

| Net Income (Loss) Pro Forma | As reported (900) | \$(848) 2,603 | \$2,610 | |
|--------------------------------|-------------------|------------------|---------|--|

EPS As Reported \$(0.09) \$0.29 Pro Forma (0.10) 0.29 The fair value of each option was estimated as of the date of the grant using the Black-Scholes option pricing model based on the following assumptions for 1996 and 1995, respectively: volatility of 33.0% and 33.4%; expected life of 7 and 6 years; risk-free interest rate of 5.4% and 7.7%; and no payment of dividends expected during the life of the options. The weighted average fair value of options granted during 1996 is \$4.19 per share.

9. Income Taxes:

The components of income (loss) before provision (benefit) for income taxes and extraordinary item are as follows:

Year Ended December 31,

| 1996 | 1995 | 1994 | | • |
|----------------------------------|---|---------------------|-----------------|---|
| | *************************************** | | | |
| Domestic Foreign \$(1,709) | \$(175) (534) \$4,724 | (1,178) \$10,257 | \$ 9,806 451 | |

The income tax provision (benefit) on income before provision for income taxes and extraordinary item for the years ended December 31, 1996, 1995 and 1994 is comprised of the following:

Year Ended December 31,

| Current income tax expense: | 1996 | 1995 | 1994 | |
|-----------------------------|---------|---------|---------|--|
| | | | | |
| | | | | |
| Federal | \$1,485 | \$3,164 | \$3,379 | |
| State | . 315 | 672 | 783 | |
| Total current | \$1,800 | \$3,836 | \$4,162 | |

Deferred income tax (benefit) expense:

| Federal | \$(1,638) | \$(1,455) | \$ | (118) | | |
|---|-------------|-----------|---------|-------|--|--|
| State | (355) | (267) | | (27) | | |
| Total deferred | (1,993) | (1,722) | | (145) | | |
| Total (benefit) provision | \$ (193) | \$2,114 | \$4,017 | , | | |
| *************************************** | | | | | | |

The income tax provision (benefit) differs from a provision (benefit) computed at the U.S. statutory rate as follows:

Year Ended December 31,

| 1996 | 1995 | 1994 | |
|-------------------------|------------------|------|---------------------|
| | | | |
| Statutory State inco | rate ome taxe | s | (34.0%) 34.0% 34.0% |

 (net of Federal benefit)
 (5.6%)
 5.0%
 5.0%

 Inability to utilize
 25.6%
 6.8%
 1.2%

 Net operating loss utilized
 - - (2.7%)

Provision for contingencies (18.3%) 5.8% Foreign sales corporation Reversal of foreign valuation allowance Provision for non-deductible expenses (14.1%) --(6.8%) 1.7% 19.2% Total (27.2%) 44.8% 39.2% The consolidated balance sheet includes the following: December 31, 1996 Current Total Non-current Deferred income tax assets \$1,670 \$4,793 \$6,463 Valuation allowance (803) Total \$1,670 \$3,990 \$5,660 December 31, 1995 Non-current Total Deferred income tax assets \$1,345 \$2,794 \$4,139 Valuation allowance (472) (472)\$2,322 \$3,667 \$1,345 Total The components of the deferred tax asset balance (tax effected) are as follows:

December 31, 1996 December 31, 1995

Temporary

Tax

Temporari

Tav

| Difference Effect Diffe | erence Effec | <u>t</u> | | |
|---|---|----------------------|------------------------|----------------------|
| Property, plant and equipment Intangible assets Allowance for doubtful accounts Inventory obsolescence | \$ 1,954 410 905 | \$ 761 159 353 | \$ 1,427 420 517 | \$ 549 163 200 |
| reserve and capitalization Accrued vacation Accrued post-retirement benefits Accrued warranty Stock option compensation Restructuring reserve Inter-company profits Foreign NOLs Subtotals Less valuation allowance | 1,963 503 405 910 925 4,000 364 3,302 15,641 (1,651) | | 9,869 | |
| Total | \$ 13,990 | \$ 5,660 | \$ 8,926 | \$ 3,667 |

As of December 31, 1996 and 1995, the Company had foreign net operating loss carry forwards of approximately \$3,302 and \$2,768, respectively. The carry forwards were generated principally in Europe and Australia and have no expiration date. During 1995, management implemented certain tax planning strategies to utilize the carry forwards attributable to Australia. As a result, the valuation allowance associated with the Australian carry forwards was reduced to zero as of December 31, 1995. As of December 31, 1996, the valuation allowance and related increase in the valuation allowance relates to the European deferred tax assets and is recorded as a result of the uncertainty of their ultimate realization.

10. Employee Benefit Plans:

The Company has a 401(k) savings plan covering substantially all of its salaried employees. The Company matches 25% of certain employee's pretax contributions under this plan. Contributions eligible for Company matching are limited to 6% of eligible earnings. Company matching contributions vest immediately. Company contributions under these plans for the years ended December 31, 1996, 1995 and 1994 were approximately \$456, \$541 and \$446, respectively.

The Company has an agreement with an executive officer that provides for deferred compensation. The agreement provides for deferred payments based on years of service. For the years ended December 31, 1996, 1995 and 1994, expenses recorded under this plan were \$70, \$39 and \$160, respectively.

11. Post-Retirement Benefits Other Than Pensions:

The Company is obligated to provide post-retirement benefits consisting mainly of medical coverage and life insurance to certain employees and their dependents who retired prior to July 31, 1991 as well as active employees age 55 or older on July 31, 1991 who are eligible for coverage when they retire and reach age 65.

For the years ended December 31, 1996, 1995 and 1994, the periodic expense for the post-retirement benefits consisted only of interest costs of \$39, \$46 and \$62, respectively.

The discount rate used in determining the APBO as of December 31, 1996 and 1995 was 7.0% at each year end. The assumed health care cost trend rate used in measuring the APBO as of December 31, 1996 and 1995 varies by the age of the participant and the retirement date and ranges from 9% to 14%.

If the health care cost trend rate assumptions were increased by 1%, the APBO as of December 31, 1996 and 1995 would be increased by 2.0% at each year end. The effect of this change on net periodic post-retirement benefit expense for the years ended December 31, 1996 and 1995 would be an increase of 1.8% for each year, resulting from the increase in interest expense.

12. Commitments:

The Company leases its office, warehouse and manufacturing facilities under non-cancelable operating leases which expire through 2008. The leases for these facilities contain renewal options, escalation clauses and requirements that the Company pay real estate taxes, insurance, utilities and maintenance.

Rent expense for the years ended December 31, 1996, 1995 and 1994 were approximately \$1,926, \$1,412 and \$850, respectively. Annual minimum future payments for the next five years under all lease commitments are as follows:

Year Ending

December 31,

| 1997 | \$1,979 |
|------|-------------|
| 1998 | 1,807 |
| 1999 | 1,622 |
| 2000 | 1,269 |
| 2001 | 1,151 |

13. Credit Risk:

Financial instruments which potentially subject the Company to concentration of credit risk consist principally of trade receivables. The majority of the Company's sales are made to state governments and independent contractors and are related to highway construction and maintenance. The Company has a policy of obtaining letters of credit on most foreign sales, and payment bonds on most contractor sales. The Company generally sells on an unsecured basis to other customers including governmental agencies and distributors.

14. Geographic Segment Data:

The Company's operations consist of a single business segment which manufactures and markets reflective highway safety products. Transfers between geographic areas were at cost plus a negotiated mark-up. Sales and selected financial information by geographic area for the years ended December 31, 1996, 1995 and 1994 are as follows:

| | United States | International | Eliminations | Consolidated |
|---|------------------------------|--|--|---------------------------------------|
| Revenues. Operating income. Net income (loss) Total assets. | 2,499 (252) | \$6,492 (528) (596) 5,739 | \$(2,247) (8,357) | \$82,712 1,971 (848) 71,870 |
| 1995 | United States | International | Eliminations | Consolidated |
| Revenues. Operating income. Net income (loss) Total assets. | 8,619 3,788 | \$6,833 (1,178) (1,178) 6,016 | \$(2,976) (14,186) | \$68,119 7,441 2,610 67,596 |
| 1994 | United States | International | Eliminations | Consolidated |
| Revenues. Operating income. Net income Total assets. | \$52,496 13,342 5,832* | \$5,689 (821) 451* 5,206 | \$(2,244) (353) (147) (6,197) | \$55,941 12,168 6,136 50,936 |

^{*} United States other expenses and international other income include \$1,327 of debt forgiveness owing by Stimsonite GmbH to the Company on liquidation of Stimsonite GmbH in 1994.

International assets are principally trade receivables, inventory and goodwill associated with the acquisition of Simsco. United States revenue includes export sales for the years ended December 31, 1996 and 1995 of \$3,859 and \$2,876, respectively, inclusive of transfers between geographic areas, which are eliminated.

15. Acquisition of Pave-Mark Corporation:

On May 31, 1995, the Company, through a wholly owned subsidiary, purchased substantially all of the assets of Pave-Mark Corporation, a manufacturer of thermoplastic materials and related application equipment used primarily for highway marking. This acquisition was accounted for under the purchase method of accounting. The operating results of Pave-Mark have been included in the Company's consolidated results of operations since the acquisition date. The final purchase price was \$7.5 million. In addition to the purchase price, the Company capitalized approximately \$0.5 million acquisition costs. Proforma unaudited results of operations for the years ended December 31, 1995 and 1994 assuming the Pave-Mark acquisition had occurred on January 1, 1995 and January 1, 1994, respectively, are as follows:

Stimsonite Corporation and Subsidiaries Proforma Condensed Combined Statement of Operations For the Periods Indicated

(Unaudited)

Year ended

Year ended

December 31, 1995 December 31, 1994

| Net sales Income before extraordinary item Extraordinary item, net of tax benefit Net income | \$77,405 2,628 2,628 | \$82,460 5,413 (104) 5,309 | |
|--|--------------------------------|-------------------------------------|--|
| Income per common and | | | |
| common equivalent share: | | | |
| Income before extraordinary item Extraordinary item, net of tax benefit Net income | \$0.29 \$0.29 | \$0.60 (0.01) \$0.59 | |

Average number of common and common equivalent shares outstanding

9,118,912

9,074,529

In conjunction with the above purchase, liabilities of \$5.7 million were assumed. Goodwill acquired is being amortized over no more than 20 years using the straight-line method.

16. Extraordinary Item:

In 1994, the Company recorded a pre-tax extraordinary loss of \$143 resulting from the elimination of a portion of deferred financing fees upon the application of the net proceeds of the additional shares of common stock issued pursuant to exercise of the underwriters' over-allotment option granted in connection with the initial public offering to repay amounts borrowed under the credit agreement then in effect. A tax benefit of \$39 was allocated to the extraordinary loss.

In 1996, the company recorded a pre-tax extraordinary loss of \$554 resulting from the write-off of the remaining deferred financing fees relating to the repayment of the Company's prior indebtedness. A tax benefit of \$222 was allocated to the extraordinary loss.

17. Restructuring Charge:

The Company incurred a \$4.0 million restructuring charge in the fourth quarter of 1996. Substantially all of the charges relate to anticipated losses in conjunction with the proposed sale of land and a building under construction in Waukegan, IL. In April 1996, the Company purchased 20 acres of undeveloped land in Waukegan, IL for the purpose of constructing a new manufacturing and office waukegan, IL In April 1996, the Company purchased 20 acres of undeveloped land in Waukegan, IL for the purpose of constructing a new manufacturing and office complex. The Company intended to relocate its principal manufacturing and office functions from Niles, IL to the Waukegan site during 1997. The Company initiated the construction of a 137,000 square foot building on the land in May 1996. In December 1996, when the facility was partially completed, the Company decided to remain in its Niles, IL facilities and not relocate any operations to Waukegan. The building is an enclosed shell which could be occupied upon a buildout of the office facilities. The site is currently listed for sale with a commercial broker. The building was constructed to meet the specific manufacturing requirements of the Company, including special electrical power requirements and environmental safety features. The Company believes that the cost of certain unique features of the building may not be recoverable. In addition, the 20-acre land site is approximately twice as large as is necessary for the existing building and the cost of the additional land may not be recoverable. In recognition of the potentially unrecoverable costs and the marketing expenses associated with prospective sale of the building, the Company recorded the restructuring charge. restructuring charge.

The restructuring charge also includes certain other costs associated with a series of actions to reduce expenses. Among these actions were a 10% reduction in the salaried workforce and consolidation into the Niles, IL facility of several administrative functions that were previously performed in other domestic locations.





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